



«APPROVED»

by the resolution of the Board of Directors  
NJSC «Korkyt Ata Kyzylorda University»

Minutes № 9 from «19» December 2024.

**ACTION PLAN FOR THE IMPLEMENTATION OF THE POLICY IN THE FIELD OF SUSTAINABLE DEVELOPMENT OF THE NJSC  
« KORKYT ATA KYZYLORDA UNIVERSITY » FOR 2024-2025 ACADEMIC YEAR**

<b>№</b>	<b>Name of event</b>	<b>Date due (year)</b>	<b>Responsible</b>	<b>Completion Form</b>
<b>1. Analysis of the current state of operations and risk analysis in the context of sustainable development</b>				
1.1.	Creation of the University's working group on sustainable development	2024-2025	Tomanov M.M. Nurmukhametov N.N.	The order to create a working group
1.2.	Analysis of the current state in the context of sustainable development according to criteria and indicators	2024-2025	Nurmukhametov N.N. Structural divisions of Utemisova A.M.	Analytical report. A report containing parameters of actual resource consumption, waste generation, greenhouse gases, etc.
1.3.	Development and updating of corporate documents in the field of sustainable development	2024-2025	Temirova A.B. Utemisova A.M.	Approved documents
1.4.	Identification of risks in the field of	2024-2025	Nurmukhametov N.N.	Sustainable Development risk

	sustainable development		Gilmanova A.M.	map
1.5.	Analysis of ongoing scientific projects on the environment and sustainable development, including international ones	2024-2025	Saktaganova N.A..	Analytical report
1.6.	Monitoring and evaluation of the implementation of the sustainable development policy and preparation of a sustainable development report	Annually	Nurmukhametov N.N. Utemisova A.M..	Sustainable Development Report
1.7.	Carrying out explanatory work to promote the Goals of Sustainable Development among university staff and students	February, 2025, Annually	Nurmukhametov N.N. Gilmanova A.M.	Seminars, round tables
1.8.	Development of corners and logos for university buildings on Sustainable Development Goals	February, 2025	Nurmukhametov N.N. Gilmanova A.M.	Angles on Sustainable Development Goals
1.9	Analysis and formation of measures aimed at the implementation of QSORT	December, 2024	Nurmukhametov N.N. Gilmanova A.M.	Analytical report
1.10	Analysis of scientific projects (HS, MSW, initiative projects, R&D, etc.).	December, 2024	Saktaganova N. A. Nurmukhametov N.N.	Научные проекты
<b>2.Повышение компетенций по устойчивому развитию-академическая политика</b>				
2.1.	Corporate practice-oriented training on key aspects of sustainable development	Annually	Temirova A.B. Abtikalykov N.B.	Proposed projects for implementation.
2.2.	Methodological support for departments and employees on sustainable development issues	Annually	Doszhanov B.A. Zholaeva M.B.	Conducting a seminar/training on sustainable development for the 2024-2026 academic year. Expected result: trained staff, (teaching staff/ invited foreign guests who have completed advanced training)
2.3.	Implementation of the module "Sustainable Development" in the University's educational programs	2025-2026	Doszhanov B.A.	Educational programs with modules "sustainable development"
2.4.	Development and implementation of an introductory course on sustainable development for 1st year students (as part of the adaptation week)	2025 permanent since the year	Doszhanov B.A.	A developed and implemented course on sustainable development

### 3. Following the principles of sustainable development in accordance with ESG approaches-research work

#### 3.1. E Environment

3.1.1.	Analysis of water consumption and development of recommendations on responsible water consumption (internal audit)	2024-2025	Shyngysbaev A.S. Utegenov G.K. Esmagambetova A.K.	Analytical accounting of internal audit of water consumption
3.1.2.	Conducting an analysis of energy consumption and developing recommendations on responsible energy consumption (internal audit)	2024-2025	Shyngysbaev A.S. Utegenov G.K. Esmagambetova A.K.	Analytical accounting of internal audit
3.1.3.	Installation of renewable energy sources (solar panels, etc.)	2025-2026	Abzhalelov B.B. Sydykova G.K.	Installed renewable energy sources (solar panels, etc.)
3.1.4.	Conducting an analysis of the waste management process and developing proposals for its effective management	2024-2025	Shyngysbaev A.S. Utegenov G.K. Esmagambetova A.K.	Analytical report
3.1.5.	Gradual transition to the use of environmentally friendly modes of transport in educational buildings	2024-2026	Utegenov G.K.	The use of environmentally friendly modes of transport
3.1.6.	Increasing the number of parking spaces and bicycle spaces on the university grounds	2025	Shyngysbaev A.Sh . Utegenov G.K.	Ample parking and bicycle parking spaces
3.1.7.	Implementation of the Green Building project	2024-2026	Abzhalelov B.B. Akhataev N.A.	The Green Building
3.1.8.	Organization and holding of a Day of Cleanliness in academic buildings	permanent (30 th of each month)	Bazartay Zh.N. Bimuratovna Zh. Abzhalelov B. B. Akhataev N. A. Mirmanov N. B. Duzelbaeva G. B. Taiman S. T..	Purity Day. Report for the first and second half of the year
3.1.9.	Trees and shrubs in educational buildings boarding	annually in spring and autumn	Abzhalelov B.B. Akhataev N. A. Mirmanov N.B. Dyuzelbaeva G.B. Taiman S.T.	Shrubs with trees

#### 3.2. Social aspects-educational and educational activities-Society

3.2.1.	Creating favorable conditions for students and staff and opportunities for professional and career growth	Annually	Bazartai J.N. Doszhanov B.A.	Comfortable conditions for students and staff. I, II half-year
3.2.2	Providing psychological assistance to students and university staff	Annually	Bazartai J.N. Imanalieva.E..	Analytical report. Report
3.2.3	Implementation of the Roadmap for Inclusive Education and development of Korkyt Ata KSU for 2023-2025	2024-2025	Bekzhanova B. J. Daribaeva. S.	The implemented Roadmap for the development of inclusive education at Korkyt Ata University for 2023-2025.I, II zhartyzhyldyk yesebi
3.2.4	Popularization and development of the korkytata endowment corporate fund	Annually	Bazartai J.N. Bazarkhanova M.B.	Endowment Fund Target capital growth
3.2.5.	Carrying out measures to improve the social situation of staff and students	Annually	Bazartai J.N.	Action plan
<b>3.3. G - Corporate Governance-Management</b>				
3.3.1.	Assessment of the activities of the Internal Audit Service for Sustainable Development	Annually	Smagambetova A.	Assessment of the Board of Directors
3.3.2.	Assessment of the Anti-Corruption Compliance Service for sustainable development	Annually	Zhappasbaev.B.	Assessment of the Board of Directors
<b>4. Increasing transparency in the disclosure of non-financial information</b>				
4.1.	Updating the "Sustainable Development" section on the University's corporate website	Annually	Nurmukhametov N.N. Utemisova A.M.	On the corporate website Section "Sustainable development"
<b>5. ESG shaping the image of KU As a university promoting the principles of</b>				
5.1.	Organization and holding of environmental actions on sustainable development conferences / round tables/seminars	Annually	Saktaganova N.A. Heads of the OPO	Environmental actions of the conference on sustainable development/ round table/ seminars
5.2.	Scientific and Practical Conference on Energy Saving and Energy Efficiency Improvement	2024-2025	Saktaganova N.A. Sydykova G.K..	Scientific and practical conference held
	International Scientific and Practical Conference "Conservation of Marine eco-	2024-2025	Saktaganova N.A.	Scientific and practical conference

5.3.	systems" conference			
5.4.	Holding an International Summer School on the theme "Partnership for sustainable Development"	2024-2026	Saktaganova N.A. Abtikalykov N.B.	International Summer School "Partnership for Sustainable Development"
5.5.	Development of volunteerism in the interests of Sustainable Development Goals	Annually	Bimuratkyz Zh.	Volunteering for the Sustainable Development Goal
5.6.	Support for the student and social entrepreneurship project Enactus World Cup	2024-2026	Almakhanova G.A. Tubekbaev J..	EnactusWorldCup project
5.7.	Participation in global ratings (The Impact Ranking) of QS Sustainability, UI Green Metric	2024-2026	Almakhanova G.A.	Rating result